



December 2019 - Editor and Publisher: Mike Walker



CAROL CALLING

Roar Lions,

I can't believe that this Lions year is almost half over. I have had the privilege to visit 34 of 43 clubs and celebrated two anniversaries. I have enjoyed my time with each of you. Every club is unique and special and reaches out to meet the special needs of the community or communities they serve. Some have many Lions and can do many activities. While others with fewer Lions can serve only a few. Each one should be pleased with what you have done.

I'm sure most clubs have full schedules for the remaining half of this year, but I would like to encourage you to make time for some social activities. I know we are all busy being Lions but are we busy being friends. What do we do to get to know each other better? An atmosphere of friendship can go a long way to keep some of our Lions in the pride. We, the District, have lost 50 members so far this year and December is a month when statistically we lose more members. On the upside we have gained 37 new members. But that leaves us with a deficit of 13 valuable Lions. This doesn't count the 12 fewer members we dropped at the end of 2018-19. Figuring that in we are down 25 Lions. How can we fix this?

I also recommend you begin choosing officers for next fiscal year so that all the incoming officers, experienced and new, will be able to attend their officer training in the spring. It would be so good if we could have 100% attendance at the officer training.

The District convention is only 80 days away. Have you sent in your reservation yet? You can find it at the end of this newsletter. Remember to bring white socks for the District project, "Warm Feet for the Cold Streets", and items for the silent auction.

Carol McDonald

District Governor

cdm021948@gmail.com

423-907-2430

Wishing you a



And a Happy New Year!

MEMO FROM MILLIE

International Convention 2020

Dear District 12N Lions,

As usual the USA/Canada Forum in Spokane, Washington was inspiring and educational. I always find it well worth my time and money to attend. A number of the seminars I attended focused on attaining and retaining members. Even though there were different speakers, it seems to me that they had one common idea. If Lions Clubs International is going to remain strong and grow, we must allow new members to become a valued part of our organization. It is vital that we allow our new members to truly feel welcome and useful. Although they may be new to Lions, they come to us with valuable resources and we should be listening to what they bring to Lions. Instead of saying "That won't work" I want to hear us saying "What do we need to do to make that work?". Some of us are more persistent than others, but even the most resilient will at some point give up and leave. When that happens our Lions Clubs are losing. We are losing their time, talent, energy and other skills. Lions Clubs International is committed to moving forward and District 12N should be as well. The Lion logo is two lions facing opposite directions, one forward and the other backwards. There are many things in our past that we should be proud of, but I challenge us to look to the future as well.



The 2020 Forum is in Louisville Kentucky. I'll provide more information when it becomes available. In the meantime, Tennessee has two unique opportunities for members to learn and expand their knowledge about Lions. The first is the Lions Learning Retreat in Manchester, TN January 17-19, 2020. The second is the Tennessee Lions Learning Institute March 19-22, 2020 in Monteagle, TN. There are a limited number of space available for the TLLI, so please apply as soon as possible for this.

For those who are unable to attend either of these, please ask those who did attend to share their newfound knowledge and help them to feel that they are a valued member of your Club.

I'll close by wishing everyone a Happy Healthy Holiday Season.

Sincerely,

Millie Burke, 1st VDG District 12N



PAULETTE'S POST

As we are in the midst of our Holiday Season and thankful for so much, I just wanted to say a big THANK YOU to all of you great Lions and everything you do for your local communities and elsewhere in our world. We do great things and I think it's ok to take a moment to be proud of our accomplishments, but let's remember there are still many needs out there and let's do what we can to SERVE those needs going forward.

We will talk more about the 2020 "A Day with the Lions" on June 20, 2020 at the Fountain City Lions Club Park but please mark your calendars for this exciting event and plan on bringing the family out to share in the festivities. In this regard we will begin distributing tickets for the Reverse Raffle event in February so be on the lookout for us.

I hope that your club was able to conduct a White Cane Fundraiser this year and that you plan on sending it into the District Treasurer, Chuck Bailey, or bring it to the District 12 N Convention and present it when we call for White Cane checks. Either way your donations are appreciated and go to support our White Cane Charities.

Chuck and I wish you and your family the happiest and safest of Holiday Seasons!

Paulette Bailey, 2ndVDG



Dates to Remember



December 13, 2019 - Lions Day at Tennessee School for the Blind, Nashville, TN



January 17-19, 2020 -Tennessee Lions Learning Retreat, Manchester, TN



February 1, 2020 - Knox-Vol Lions Club Charter Night, Bridgewater Place, Knoxville, TN



February 21-22, 2020 - District 12-N Convention, Best Western Plus, Morristown, TN



March 19-22, 2020 - TLLI – Tennessee Lions Learning Institute, Dubose Conference Center, Monteagle, TN (Note: Date and Location are tentative, pending confirmation.)



May 1-2, 2020 - State Convention and District Cabinet Meeting, Riverview Inn, Clarksville, TN



NOTICES

EAST TENNESSEE LIONS EYE BANK ANNUAL MEETING

The annual meeting of the East Tennessee Lions Eye Bank will be held Saturday, February 22, 2020 at approximately 7 PM (after dinner) at the Best Western Plus, Morristown, TN, in conjunction with the District 12-N Convention. The business to be conducted will be annual reports and the election of five (5) members, for a three (3) year term, to the Board of Directors of the East Tennessee Lions Eye Bank. Any District 12-N Lion who wishes to serve on the ETLEB Board of Directors should contact PDG Clare Crawford at 865-607-1898 or at lionclare1987@gmail.com to be included on the ballot for consideration.

Editor's Note: PDG Clare requests that if you have contacted her to express interest in an ETLEB board position in the past few weeks, please send her another email or call her as she has lost some of her emails due to computer problems .

District 12N Charities Board of Directors Openings

Each Year four of the Charities Board of Directors' 3-year terms expire. The nominating committee is seeking candidates to replace those members leaving the board. If you would like to serve on the Charities Board of Directors please submit your interest to Chair of the Nominating Committee, PDG J. W. (Jim) McFarland, either by phone 865-556-9091 or email tnlionjim@gmail.com. Candidates for the Charities Board of Directors will have their names placed in nomination at the District 12N Convention, Best Western Plus Morristown Conference Center on February 21-22, 2020 for election to fill four positions. Deadline for submission is Feb. 1, 2020.

KNOX-VOL LIONS CLUB CHARTER NIGHT

District 12N's newest Lions Club has announced preliminary plans for their charter night. The Knox-Vol Lions Club, based on the UT Knoxville campus, will host its charter night on Saturday, February 1, 2020. The planned venue is Bridgewater Place, 205 Bridgewater Road, Knoxville, TN. The final arrangements and menu selections are still in progress and a ticket price is not yet firmed up, but make sure to put this event on your calendar.

More information will be emailed out to the district after the UT Christmas break. If you need information before that time, please contact the President of the Knox-Vol Lions Club, Megan Patterson, at mpatte43@vols.utk.edu.

CLUBS IN ACTION

KNOXVILLE EAST LIONS VISION SCREENING

The Knoxville East Lions Club (KELC) completed a vision screening at the Sarah Moore Greene Magnet Academy on November 11, 2019. Eighty seven students were screened and twenty one did not pass the screening. Ten KELC volunteers participated in the screening.

Smoky Mountain Lions Charities-Mobile Vision Lab will provide exams and glasses for those students that did not pass the screening on December 17, 2019 .



Well done, KELC! out the motto of Lions "We Serve."

In wheelchair-James Hudson (1st Vice President KELC and Organizer of the event). Standing Left to Right Angela Patrick, Sandy Mitchell, Leonia Johnson, Brenda Harrison, Derek Tate (2nd Vice President KELC), Wando Stacey, Linda Stacey, Eric Kimbrough

KNOXVILLE TRI-COUNTY LIONS CLUB DONATES TO LEADER DOGS FOR THE BLIND

Future Leader Dog Nova was the special guest at the November 11 meeting of the Knoxville Tri-County Lions Club, accompanied by District Governor Carol McDonald and her husband, PDG Bill. They are shown here (in red jackets) with Tri-County Lions Spence Perry, Peggy Russell, and President Connie Emmons, receiving a donation for the Leader Dogs for the Blind.



2020 LEARNING OPPORTUNITIES

Attached on the following pages are registration forms for two great Learning Opportunities coming up in early 2020:

The LLR (Lions Learning Retreat) is January 17-19, 2020 at the Coffee County Convention Center in Manchester, TN. This is a great opportunity to share in fellowship and learning with Lions from across the state. It's a weekend of seminars, motivational speakers, good food and fun events such as the Friday evening newcomers "getting to know you" and the Saturday night live auction of all the beautiful baskets that people bring – Don't forget yours!

The TLLI (TN Lions Learning Institute is March 26-29, 2020 at the DuBose Conference Center in Monteagle, TN. This is a great opportunity to learn more about the Lions organization and your place in it as a Lion. Again, this is an opportunity to share in fellowship and learning with Lions from across the state. All Lions are welcome but this weekend is geared more towards those individuals who have been Lions for less than 5 years. Classes being offered are Lions Fundamentals, Diversity, and Working in Teams to mention a few. The classes are very interactive and we learn off each other as well as garnering some good information from the faculty. The faculty for this Institute are from out of state.

District 12N is offering Scholarships for these institutes as follows:

LLR – First Timer Scholarship – The registrant pays up front and is reimbursed registration fees only, if they show up

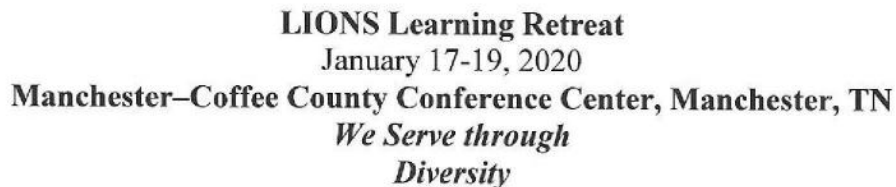
TLLI –The 12N District Governor Team has agreed that the first 10 registrants who complete the Institute will be reimbursed 50% of the Institute cost. Paulette Bailey, District 12N Global Leadership Coordinator, will request the District Treasurer, Chuck Bailey, to send out the reimbursements once the Institute has been completed.

I hope you will plan on attending one or both of these Institutes.

Paulette Bailey, District 12N GLT Coordinator

BE A PART OF THE BIGGEST SERVICE COMMUNITY- JOIN **LIONS CLUB**





Rooms are on hold at the adjoining Holiday Inn Express, 111 Hospitality Blvd, Manchester Tennessee 37355 until December 20, 2019. Rates are \$104.00 per night standard (not including taxes) based upon one or two people per room. Room reservation can be made at: 1-931-728-9383 Ask for the Lions' rate.

LIONS Learning Retreat
January 17-19, 2020
Manchester–Coffee County Conference Center, Manchester, TN
*We Serve through
Diversity*

Other hotels in the area:

Sleep Inn & Suites	84 Relco Drive	931-954-0580
Comfort Suites	152 Hospitality Blvd.	931-728-1301
Microtel Inn & Suites	201 Expressway Drive	931-723-7001
Red Roof Inn	126 Expressway Drive	931-728-7551
Ambassador Inn	925 Interstate Drive	931-728-2200
Best Value Inn	95 Expressway Drive	931-728-5177
Budget Inn Motel	2029 Hillsboro Blvd	931-728-3118
Hampton Inn	33 Paradise Street	931-728-3300
Motel 6	2430 Hillsboro Blvd	931-728-5257

Seminars & Speakers

Keynote Speakers will be PID Bruce Beck and PID Jerome Thompson

A sampling of the seminars planned- Service including: Childhood Cancer, Diabetes, Environment, Hunger, Vision, Strengthen Membership through Diversity, Grants, Leadership, MY Lion, Certification for Kid Sight (self training module), GAT at the Club Level, Marketing and Communication, New Member Orientation, Secretary Training, Treasure Training, President Training and more

Annual Basket Contest

We asked each club to bring a gift basket that represents the club, their community, or IP Jung-Yul Choi –“We Serve Through Diversity” international theme. Suggested price of the basket: \$25-\$50. The baskets will be auctioned off on Saturday night with all proceeds going to offset the cost of the LLR.

Lions Pride Choir

Enjoy singing? Join the Lions Pride Choir. Practice Friday evening and perform Saturday evening and Sunday morning.

First Timers Event

First time to Retreat? You can look forward to a special seminar. Friday evening at 6:00 pm.

Many Lions Districts in Tennessee run promotional rates and arrangements to come to the Tennessee Lions Learning Retreat. Check with your District LLR Chair or District Governor for more information about how your District supports members.



2020 Tennessee Lions Learning Institute (2020 TLLI)



Thurs. evening - Sun noon, March 19-22, 2020

**A 3-day institute designed for Tennessee Lions with less than 5 years as members
in Lions Clubs International**



**635 College St. Monteagle, TN 37356
(I-24 midway between Chattanooga and Manchester)**

WHAT: Interactive participation with your peers and faculty in a casual environment dealing with what Lions are all about. While all Lions who have not attended a Regional Institute are welcome to register, this Institute is intended to arm newer Lions with skills and experiences needed to navigate the challenges of modern-day Lions. Issues such as "Diversity" "Working in Teams" "Lions Fundamentals" "Who do I ask?" "How do I break through in a club with outdated ideas?" are addressed.

This is your opportunity to get your questions answered by a faculty of LCI Certified Trainers from outside Tennessee.

DRESS: Casual attire, no vests, no name badges, just your Lions pin and an open mind.

COST: 2020 TLLI is subsidized by a grant from LCI and your Multidistrict 12N Council of Governors as an investment in your future as a Tennessee Lion. However, the subsidies don't cover the full cost. Therefore, the cost to each student is \$160.00 (double occupancy), for 3 nights lodging, Breakfast, Lunch, Dinner on Friday and Saturday and Breakfast on Sunday. (If you desire to be a student but find the cost to be beyond your means, contact your zone chair, scholarships may be available to you.)

SCHEDULE:

Thurs, March 19

3 – 6:00 PM Check-in, room assignments, receive schedules and materials, meet the faculty

6 – 8:00 PM Dinner on your own

8:00 PM Opening Session

Fri, March 20

7:30 AM Breakfast

8:30 AM Morning Sessions

Noon Lunch

1:00 PM Afternoon Sessions

6:00 PM Dinner

7:00 PM Group Activity (TBA)

Sat, March 21

7:30 AM Breakfast

8:30 AM Morning Sessions

Noon Lunch

1:00 PM Afternoon Sessions

6:00 PM Dinner

7:00 PM Homework assignment

Sun, March 22

7:30 AM Breakfast

8:30 AM Morning Session

10:30 AM Closing Session

Noon Completion of TLLI



2020 TLLI Enrollment Registration



Mail this Registration form along with a check of \$160.00 per registrant made payable to: 2020 TLLI and mail to:

Lions District 12N Charities, Inc.
c/o C. A. Bailey
709 Shannondale Way
Maryville, TN 37803

For more info or questions call
Chuck Bailey at 423.371.9737

First Student:

First Name	Middle Name	Last Name	Lions Club
<hr/>			
Street Address	City	State	ZIP
<hr/>			
Cell Phone	Home Phone	email	
<hr/>			
Dietary Restrictions? _____			
Mobility Issues? _____			
Roommate Preference? _____			

Second Student:

First Name	Middle Name	Last Name	Lions Club
<hr/>			
Street Address	City	State	ZIP
<hr/>			
Cell Phone	Home Phone	email	
<hr/>			
Dietary Restrictions? _____			
Mobility Issues? _____			



Fellow Lions:

Click on the link below for invitation to visit Louisville, Kentucky, September 2020, for the USA/Canada Lions Leadership Forum (from your Host Committee).

Registration to our Lions Leadership Forum is a great gift for your spouse or partner. What a great Christmas gift this would be! If you have already purchased that special one a Christmas gift, how about a great Valentine's Day, Easter, Mother's Day, Father's Day, Birthday or Anniversary gift.

Kentucky Lions are looking forward to hosting all Lions, Leo's and Guest- from across the US and Canada. In fact, September is great time to visit Kentucky's largest city.

Please open the invitation, read the invitation, and forward the invitation with every Lion you know. Also, please feel free to add it to your local newsletter and all social media outlets available in your area.

If you have any questions, feel free to contact your Host Committee Chairs any time.

Chairman PCC Chuck Carlson

Co-Chair PCC Bob Swett

Chuckcarlson07@gmail.com

bobswett51@gmail.com

513-874-1552

207-239-4766

**We hope to see y'all in Louisville, Kentucky
September 2020!**

"and we're off...to winning Leadership"

[INVITATION](#)

[REGISTER NOW](#)

PROPOSED LIONS DISTRICT 12N CHARITIES BUDGET

The below proposed budget was adopted by the Directors of the District 12N Charities Board of Directors at its Dec. 1, 2019 meeting for consideration by members of District 12N during the District 12N Convention, Best Western Plus, Morristown, TN on February 22, 2020.

	Available Funds From 2018-19	Proposed 2019-20 Allocation	Projected 2021-22 Allocation
INCOME			
White Cane	\$29,376.94		\$30,000.00
Special Projects	<u>\$12,044.37</u>		<u>\$25,000.00</u>
TOTAL	\$41,421.31		\$55,000.00
DISBURSEMENTS			
Braille Slate		\$0.00	
Childhood Cancer		\$500.00	
Diabetes Awareness		\$1,000.00	
East TN Lions Eye Bank		\$1,000.00	
Hearing & Speech Foundation		\$2,000.00	
Leader Dogs for the Blind		\$5,000.00	
Learning Ally		\$500.00	
Lions Quest		\$500.00	
Lions Volunteer Blind Industries		\$21,865.00	
TN School for the Blind		\$3,000.00	
TN School for the Deaf		\$3,000.00	
World Services for the Blind		\$0.00	
Special Projects		\$0.00	
DG Emergency Fund		\$1,000.00	
District Discretionary Fund		\$1,000.00	
Operating Expenses		\$1,000.00	
TOTAL	\$41,421.31	\$41,365.00	\$55,000.00

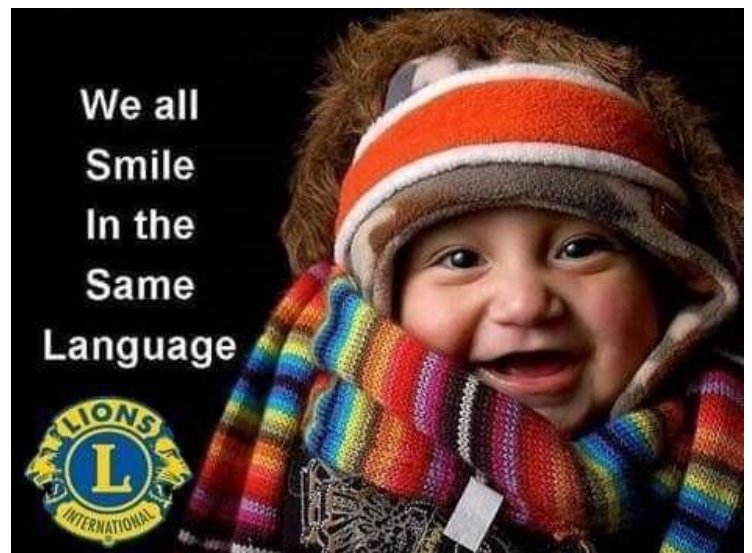
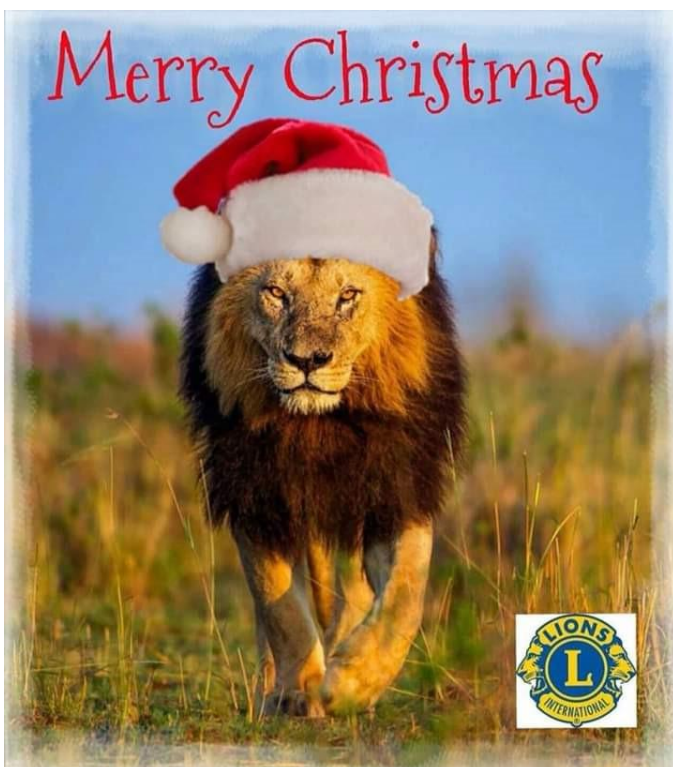
ENTERPRISE HOLDINGS PRESENTS DONATION TO SMOKY MOUNTAINS LIONS CHARITIES

The Enterprise Holdings Foundation has donated \$2,500 to Smoky Mountain Lions Charities for the purpose of continuing free vision screenings for children ages 1 through 5 and free vision clinics for those unable to afford vision care. The Foundation is the philanthropic arm of Enterprise Holdings, which, through its integrated global network of independent regional subsidiaries and franchises, operates the Enterprise Rent-A-Car, National Car Rental and Alamo Rent A Car brands.

More than 2,500 children were provided free vision screenings by the Lions this past year in Knoxville and Knox County. It also benefits the Lions' Free Vision Clinics which provides eye exams and glasses at no charge to those who cannot afford eye care.



On the right in the photo is Lion Ron Welch of the West Knox Lions Club, and on the left is Timothy Romero, Regional Vice President, East Tennessee Region for Enterprise Holdings.



LIONS DISTRICT 12-N CONVENTION

12-N EAST TENNESSEE LIONS EYE BANK ANNUAL MEETING

12-N CHARITIES ANNUAL MEETING

February 21-22, 2020

Best Western Plus Morristown Conference Center Hotel

130 Cracker Road Morristown, TN 37813

Phone (423) 587-2400

Keynote Speaker: Saturday Lunch PID Gwen A. White Columbia, NC

Saturday Dinner Lion Diane Corlew

Registration Deadline For Rooms & Meals —Feb. 1, 2020

Call Best Western Plus Morristown Conference Center Hotel directly for room reservations.

Ask for the Lion rate \$102.69 which includes taxes and Breakfast.

NAME 1 _____ Circle one--- Lion Leo Guest
NAME 2 _____ Circle one--- Lion Leo Guest
Club (Name 1) _____ Club (Name 2) _____
Address(Name 1) _____
City _____ State _____ Zip Code _____
Phone (best number to reach you (Name 1) _____
Email (Name 1) _____

<u>Registration Fee</u>	\$20.00 each	X _____	- \$ _____
<u>Friday Heavy Hor d'ocurves</u>	\$15.00	X _____	- \$ _____
<u>Saturday Lunch</u>	\$17.00	X _____	- \$ _____

Lunch Choice **please circle** Ham & Swiss Hoagie or Turkey & Cheese Hoagie

We NEED TO KNOW IF YOU ARE ATTENDING The SATURDAY DINNER

Saturday Dinner Plated **Compliments of East TN Lions Eye Bank for Lions** X _____ - \$ _____ 0 _____

Saturday Dinner Plated for Guests \$30.00 X _____ - \$ _____

Dinner Choice **please circle**: Roast Beef or Chicken Breast and Rice **TOTAL** = \$ _____

Special Dietary Need (be Specific) _____

Mail registration form by February 1, 2020 and check payable to LIONS DISTRICT 12-N

VDG Millie Burke, Registration Chair
7319 White Wing Road
Lenoir City, TN 37771-7420

8/22/19

SOUTH CLINTON INCLUSIVE PLAYGROUND RIBBON CUTTING NOVEMBER 1, 2019

About 250 people attended the grand opening ceremonies at the South Clinton Inclusive Playground.

Natalie and David Erb of Norris and Christina McNally of Clinton conceived of the idea and founded Milly's Wings in 2016, a nonprofit dedicated to raising money for a special playground with equipment that could accommodate virtually all children, including those with special needs.

Grants were awarded by the State of Tennessee, the Lions Club International Foundation, the East Tennessee Lions Eyebank and others for the first inclusive playground in Anderson County. Private grants and donations from the Lions Clubs International Foundation (\$100,000), the Allstate Foundation (\$26,000), United Way of Anderson County, and the Christopher and Dana Reeve Foundation, and others were used. The city of Clinton came up with a \$75,000 contribution of its own, along with providing the park site, and also worked to get a 50-50 matching grant of \$115,000 from TDEC.

The LCIF Grant was applied for by the Norris Lions Club and the Clinton Lions Club. PDG Neal Vaughan was instrumental in that effort and was honored at the ribbon cutting with an engraved brick paver in recognition of his work.

Seven giant musical instruments were purchased and installed using a grant from the East Tennessee Lions Eye Bank. Designed especially for sight-challenged kids, the instruments include chimes, drums, and a xylophone.

The playground is located at South Clinton Park on Hiway Drive, next to South Clinton Elementary School. The playground takes up about a half-acre of the park, which has about two acres total.



SOUTH CLINTON INCLUSIVE PLAYGROUND RIBBON CUTTING



100 and 1 - This LION HAS FUN

PDG BOB MILLER CELEBRATES 101ST BIRTHDAY WITH ZIP LINE RIDE

MATTHEW LANE • OCT 30, 2019 AT 1:30 PM mlane@timesnews.net

Kingsport Times News

KINGSPORT - Kingsport's own Bob Miller – who turned 101 on Tuesday - once again celebrated his birthday by taking a ride down the 310-foot zip line at Bays Mountain Park.

On his birthday for the past several years—including his 100th last year — Miller has donned helmet and harness to climb the 28-foot cargo net that leads to the Flying Squirrel zip line. Each year he's broken his own record of the oldest person to ride the zip line.

"I never dreamed when I was younger that I would reach this age or be in as good physical condition as I am," Miller said. "I keep being surprised about what I'm able to do."

Miller is one of the most active – if not the most active – centenarians in town. The 101-year-old retired Eastman chemist walks every morning before breakfast, faithfully wears a fitness tracker and in the years since his retirement, he's paraglided, flown in helicopters, rode in hot air balloons and employed powered parachutes. He first took to the skies in an open cockpit biplane at the age of 12.

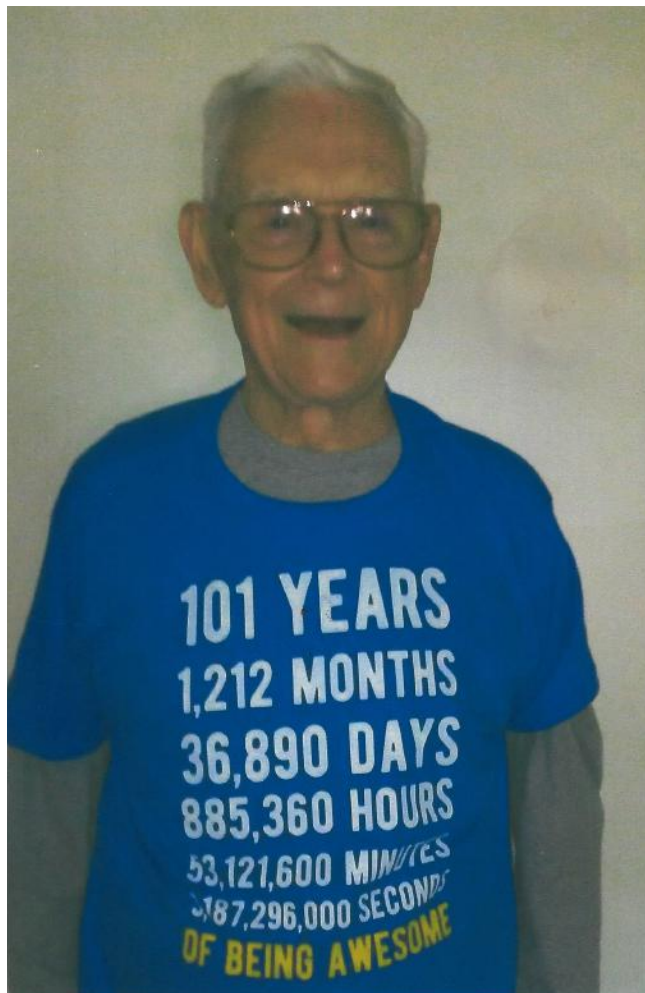
As for riding the zip line, Miller started when Bays Mountain first opened the course in 2011 and every year for the past six years he's gone down it on his birthday, challenging others to join him, including the staff at Asbury Place (where he lives), chamber of commerce officials and others in the community.

Miller was active in the Eastman Hiking Club and his first trip with them was for climbing and sightseeing in Switzerland. He's also climbed mountains in England and Scotland, spent a week backpacking in the Rocky Mountains and Yosemite, while the last trip he took with the group was at the age of 71 when he climbed Mt. Whitney in California.

"If you determine to start and you're persistent in continuing, then you can achieve far more than you think you can," Miller said.

Editors Note: PDG Bob tells me that after he went zip lining on his birthday, he went flying with a couple of his friends. One had a small aerobatic plane and during their flight he did a full barrel roll and a loop! Lion Bob was the 1987-88 District Governor for District 12-N. He is a member of the Kingsport Lions Club and has been a Lion since 1973. He has a PhD in Organic Chemistry from the University of North Carolina, and is retired from Tennessee Eastman Corp. He served in the US Navy in WWII at the Naval Research Laboratory. He has been singing in church choirs for more than 80 years!

PDG BOB MILLER CELEBRATES 101ST BIRTHDAY WITH ZIP LINE RIDE





Did you know that Lions Volunteer Blind Industries in Morristown and Johnson City employs over 100 disabled individuals, some of whom have been with us over 30 years?

This team of highly-skilled employees produce mattresses, foundations, mattress pads, army and navy physical-fitness pants, helmet covers for the military, and industrial paper towels. The products made by our blind and visually-impaired employees can be found in homes, colleges and universities, hotels and resorts, and on military bases both at home and abroad.

Begun in 1951 by the combined efforts of Lions Club Members, the National Industries for the Blind, the State of Tennessee, and other interested individuals, **Lions Volunteer Blind Industries** began our mission of providing blind people with **"The dignity of independence through employment."** Our goal is to help people who are blind to help themselves by achieving personal and economic independence.

We are always hiring blind and visually-impaired people, and offer a very competitive compensation and benefit package. We can use your help to recruit visually-impaired applicants! How? Get the word out in your community and refer interested applicants to us by sharing this link: <https://www.facebook.com/ComfortCraftersMorristown/videos/186130468965042/>



For more information about employment opportunities, please contact

Michele Love at 423-586-3922 ext 123, or by email at: Michele.Love@volblind.org.



For more information about employment opportunities, please contact

Bill Martin at 423-586-3922 ext 112, or by email at: Bill.Martin@volblind.org.

Giving is not just about
making a donation,



it's about making a
difference.

LIONS DISTRICT 12-N
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Contact Us

District 12-N Web Page

<http://tnlions.org/>

District 12-N Facebook Page

<https://www.facebook.com/Lions12N/>

News & Views Appreciates Submissions of Announcements and Articles of Interest to Your Fellow District 12-N Lions. Please send event announcements at least 6 weeks in advance to be sure that they get in before your event. Send other articles by the 20th of each month. Send them to:

Mike Walker, Editor and Publisher



**We all wear our Lions pin
with Pride to show we
are a member of Lions**



Did you know that Lion's 46,000 clubs
and 1.4+ million members make us the
world's largest service club organization